



Herald Fire Protection District

Objectives

1. To continue to improve the level of service to our community.
2. To continue to streamline business operations and improve efficiency in our administrative functions.
3. To continue to enhance our training and development programs for our volunteer personnel.

Administrative Goals

- Maintain annual policy review schedule and monthly, real-time budget reporting to Board of Directors
- Continue offering training opportunities for administrative staff
- Maintain a record retention program and record archival process

Personnel Goals

- Maintain volunteer personnel retention plan including on going recruitment
- Continue incentive and recognition program and host volunteer appreciation events
- Continue training and education programs
- Actively pursue grant and alternative funding sources to expand training program
- Strive to achieve an average of a 2-person staffing model for full 24-hour shift coverage
- Strive to enhance administrative personnel

Facility Goals

- Continue to address critical needs for immediate repair and maintenance
- Develop timeline for long-term repairs
- Secure funding for facility improvements
- Implement key card access program to all facilities

Apparatus Goals

- Establish a secondary maintenance contract
- Identify long-term equipment maintenance and acquisition plan
- Secure grant or alternative funding sources for apparatus acquisition
- Enhance specialized equipment on apparatus